



Modern Slavery Statement

This statement applies to all companies within and associated to Positive Future North Liverpool Limited. The information included in the statement refers to the financial year 2024-2025.

Organisational Structure

The organisation has one centralised office from which location most employees work. In addition, the organisation has two children's residential homes which are located in the Liverpool area. This is a charitable organisation that is controlled by a Board of Directors. We do not operate or supply labour outside of the United Kingdom and all of our sites are located in the Liverpool area.

Positive Futures is a youth development charity supporting young people in Liverpool. We operate through open access sessions, targeted support work, school-based support and intervention, and detached youth work.

Definitions

The organisation considers that modern slavery encompasses:

- Human trafficking
- Forced work, through mental or physical threat
- Being owned or controlled by an employer through mental or physical abuse, or the threat of abuse
- Being dehumanised, treated as a commodity or being bought or sold as property
- Being physically constrained or to have restriction placed on freedom of movement

Commitment

The organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

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The organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the United Kingdom.

Supply Chains

As the organisation mainly offers services, rather than goods, we consider our exposure to slavery/human trafficking to be relatively limited. Nonetheless, we have taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

If we find that other individuals or organisations working on our behalf have breached this policy, we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships.

Training

We provide training to staff during their induction to effectively implement our stance on modern slavery.

Slavery Compliance Officer

We have a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake action concerning the organisation's obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed each financial year.

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