



Safeguarding Policy Statement

Safeguarding Policy Statement

Because of the nature of the work undertaken by Positive Futures North Liverpool (PFNL), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that PFNL meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through PFNL setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

PFNL's Safeguarding Ethos

PFNL will always seek to provide protection to any person that receives our services. To this end PFNL will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. PFNL believes that no one should ever experience abuse of any kind. PFNL have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. PFNL are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with PFNL - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of PFNL. This policy also applies to any other person that engages with the work of PFNL and includes parents, carers, families and other visitors to PFNL premises.

Safeguarding at PFNL

PFNL places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, PFNL ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing PFNL's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with PFNL

This is achieved through adherence to PFNL's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of PFNL's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all PFNL's policies and procedures relating to safeguarding.

A full copy of PFNL's Safeguarding Handbook is available by speaking with (or contacting) the PFNL person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of PFNL's designated Safeguarding Team as detailed on the following page...

PFNL's Internal Safeguarding Contacts

Board Safeguarding Lead	
Name	Natasha Hilderley
Job Title	Trustee
Telephone Contact	07940 365238
Email	natasha.hilderley@yahoo.co.nz

Senior Safeguarding Manager	
Name	Hannah Allen
Job Title	CEO
Telephone Contact	Landline: 0151 207 6003 Mobile: 07935 402869
Email	hannah@positivefutures.org.uk

Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Karen Harris
Job Title	Operations Manager
Telephone Contact	0151 207 6003
Email	karen@positivefutures.org.uk

Deputy Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Clare Cody
Job Title	TSS Coordinator
Telephone Contact	0151 207 6003
Email	clarec@positivefutures.org.uk

Online Safety Coordinator	
Name	Hannah Allen
Job Title	CEO
Telephone Contact	Landline: 0151 207 6003 Mobile: 07935 402869
Email	hannah@positivefutures.org.uk

Responsible Person for Health & Safety	
Name	Karen Harris
Job Title	Operations Manager
Telephone Contact	0151 207 6003
Email	karen@positivefutures.org.uk

Responsible Person for Data Protection	
Name	Karen Harris
Job Title	Operations Manager
Telephone Contact	0151 207 6003
Email	karen@positivefutures.org.uk

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk