



Positive Futures Carbon Reduction & Net Zero Plan

1. Vision & Commitment

Positive Futures is committed to achieving Net Zero carbon emissions by 2050 in line with the UK's legally binding target. This commitment reflects our core values of inclusion, sustainability, and community wellbeing. We recognise the urgent need to act on climate change and will embed Net Zero principles into all aspects of our operations, services, and partnerships.

2. Current Environmental Context

In 2023, Positive Futures secured a Youth Investment Fund grant of £1,081,873 to refurbish and relocate to a state-of-the-art sustainable hub. This new building is designed to serve generations of young people and includes energy-efficient features and youth-led design input.

3. Baseline Assessment

To ensure robust planning, we will conduct a full audit of current emissions across all operational areas, including:

Office and facilities energy use

Transport and staff travel (including service delivery)

Procurement and supply chain activities

Waste and water consumption

We will use recognised tools such as the Net Zero Carbon Supplier Tool to generate a compliant Carbon Reduction Plan and establish a clear baseline for measuring progress.

4. Objectives & Emissions Reduction Targets

The key objectives of the Carbon Reduction Plan are:

- Reduce carbon emissions across all operations.
- Promote environmental awareness among staff, volunteers, and young people.

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- Integrate sustainability into programme delivery and facilities management.
- Align with Region's climate goals and national net-zero targets.
- Transition to LED lighting and energy-efficient heating systems.
- Install smart meters to monitor energy usage.
- Explore renewable energy options for youth hub.
- Use sustainable materials in renovations and maintenance.
- Encourage staff and young people to use public transport, cycling, or walking.
- Reduce reliance on petrol/diesel vehicles for outreach work.
- Implement recycling stations across all facilities.
- Reduce single-use plastics in sessions and events.
- Promote digital documentation to reduce paper use.
- Integrate climate awareness into youth programmes.
- Run workshops on sustainability, eco-leadership, and green careers.
- Support youth-led environmental campaigns and projects.
- Track energy and resource usage quarterly.
- Include environmental impact updates in annual reports.
- Engage external partners for sustainability audits and advice.
- Collaborate with local environmental organisations and Liverpool City Council.
- Seek funding from green grants and sustainability-focused foundations.
- Leverage relationships with UK Youth, LCVS, and NYA for shared learning.

Our reduction targets are ambitious, measurable, and aligned to national goals:

Short-term (2025–2030): 30% reduction from baseline

5. Key Actions

a. Energy Efficiency

Transition to 100% renewable energy suppliers wherever possible

Upgrade facilities with energy-efficient lighting, heating, and insulation

Install smart meters and real-time energy monitoring systems

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b. Sustainable Transport

Promote public transport, car sharing, and cycling schemes for staff

Reduce business travel through increased use of virtual meetings and digital platforms

c. Supply Chain Engagement

Work with suppliers to assess and reduce Scope 3 emissions

Use NETpositive Futures' engagement software to gather data, set joint goals, and co-create sustainability actions

Prioritise partnerships with suppliers who demonstrate strong environmental commitments

d. Waste Reduction

Introduce comprehensive recycling and composting schemes across all sites

Phase out single-use plastics and reduce unnecessary paper use

Expand digital record-keeping and communication systems to minimise physical waste

e. Staff & Community Involvement

Appoint and support Sustainability Champions across departments

Provide training, resources, and awareness programmes for staff

Engage service users and communities in co-designed green initiatives to maximise impact and inclusion

6. Monitoring & Reporting

Track energy and resource usage quarterly.

Conduct an annual carbon footprint review and benchmark progress

Publish updates in annual reports and on the Positive Futures website

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7. Governance

Assign a Sustainability Lead with accountability for delivery of this plan

Embed Net Zero objectives into organisational strategy and decision-making

Report quarterly to the Board on progress, risks, and opportunities

8. Partnerships & Funding

- Collaborate with local environmental organisations across the Liverpool City Region.

Build collaborations with local councils, funders, and environmental organisations

Explore and apply for grants and funding streams to support sustainable investments and innovation

9. Staff & Community Involvement

Appoint and support Sustainability Champions across departments

Provide training, resources, and awareness programmes for staff

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