

## Safeguarding Policy Statement

**Because of the nature of the work undertaken by Positive Futures North Liverpool (PFNL), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that PFNL meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.**

### What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through PFNL setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

### PFNL's Safeguarding Ethos

PFNL will always seek to provide protection to any person that receives our services. To this end PFNL will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. PFNL believes that no one should ever experience abuse of any kind. PFNL have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. PFNL are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with PFNL - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of PFNL. This policy also applies to any other person that engages with the work of PFNL and includes parents, carers, families and other visitors to PFNL premises.

### Safeguarding at PFNL

PFNL places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, PFNL ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing PFNL's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

#### 1. Getting the right people involved with PFNL

This is achieved through adherence to PFNL's Safer Recruitment Policies and Procedures.

#### 2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of PFNL's Codes of Conduct.

#### 3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all PFNL's policies and procedures relating to safeguarding.

**A full copy of PFNL's Safeguarding Handbook is available by speaking with (or contacting) the PFNL person responsible for safeguarding.**

**Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of PFNL's designated Safeguarding Team as detailed on the following page...**

## PFNL's Internal Safeguarding Contacts

<b>Board Safeguarding Lead</b>	
<b>Name</b>	Paul Kennedy
<b>Job Title</b>	Chair of Trustees
<b>Telephone Contact</b>	0854 864 5100
<b>Email</b>	<a href="mailto:paul@inprovagroup.com">paul@inprovagroup.com</a>

<b>Senior Safeguarding Manager</b>	
<b>Name</b>	Clare Corran
<b>Job Title</b>	CEO
<b>Telephone Contact</b>	Landline: 0151 207 6003      Mobile: 07834 049815
<b>Email</b>	<a href="mailto:clare@positivefutures.org.uk">clare@positivefutures.org.uk</a>

<b>Designated Safeguarding Officer &amp; Nominated Manager for Adults</b>	
<b>Name</b>	Karen Harris
<b>Job Title</b>	Operations Manager
<b>Telephone Contact</b>	0151 207 6003
<b>Email</b>	<a href="mailto:karen@positivefutures.org.uk">karen@positivefutures.org.uk</a>

<b>Deputy Designated Safeguarding Officer &amp; Nominated Manager for Adults</b>	
<b>Name</b>	Emma Hesketh
<b>Job Title</b>	Targeted Support Lead
<b>Telephone Contact</b>	Landline: 0151 207 6003      Mobile: 07725 209355
<b>Email</b>	<a href="mailto:emma@positivefutures.org.uk">emma@positivefutures.org.uk</a>

<b>E-Safety Coordinator</b>	
<b>Name</b>	Clare Corran
<b>Job Title</b>	CEO
<b>Telephone Contact</b>	Landline: 0151 207 6003      Mobile: 07834 049815
<b>Email</b>	<a href="mailto:clare@positivefutures.org.uk">clare@positivefutures.org.uk</a>

<b>Responsible Person for Health &amp; Safety</b>	
<b>Name</b>	Karen Harris
<b>Job Title</b>	Operations Manager
<b>Telephone Contact</b>	0151 207 6003
<b>Email</b>	<a href="mailto:karen@positivefutures.org.uk">karen@positivefutures.org.uk</a>

<b>Responsible Person for Data Protection</b>	
<b>Name</b>	Karen Harris
<b>Job Title</b>	Operations Manager
<b>Telephone Contact</b>	0151 207 6003
<b>Email</b>	<a href="mailto:karen@positivefutures.org.uk">karen@positivefutures.org.uk</a>

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

<b>Other Useful Safeguarding Contacts</b>	
<b>Local Police</b>	Emergency 999 & Non-Emergency 101
<b>NSPCC Helpline</b>	0808 800 5000 or <a href="mailto:help@nspcc.org.uk">help@nspcc.org.uk</a>
<b>ChildLine</b>	0800 1111 (or text phone 0800 400 222) or <a href="http://www.childline.org.uk">www.childline.org.uk</a>