



Everyone Deserves a Chance

Positive Futures
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Post: Sessional Youth Development Worker

Grade: £12 per hour (range of hours available)
£1.00 per hour enhancement for Detached work and Leader role

Responsible To: Youth Development Worker

Objective of Post:

To work as a Detached and Centre based Sessional (bank) Youth Development Worker, on the streets or inhouse. Supporting or leading the Delivery of a wide range of stimulating and creative programmes. This is to enable children and young people aged 8-24 years access the widest possible variety of activities in their own community.

Main Duties and responsibilities

- Work with children and young people in a detached and centre based environment, to plan and deliver activities and events in their area.
- Work creatively with young people encouraging them to express their views and take control of their projects.
- Administration of paperwork following activities, to include sessions plans, registers, monitoring and evaluation sheets. To be returned to the Youth Development Worker.
- Organise group activities.
- Act as a role model for young people.
- Take part in planning and evaluation of activities.
- Work to implement the Positive Future Way and young person's journey.
- To comply with equal opportunities and be non-discriminatory in all aspects of work undertaken.
- Be responsible for and comply with all health and safety regulations; be familiar with all operational systems and procedures including emergency evacuation and to comply with Safe Guarding Children Policies and guidelines.
- To take part in training where necessary to aid personal development.
- Although this job description outlines the main responsibilities, it is not an exhaustive list of duties. From time to time, you may be asked to undertake duties, which could reasonably be constructed as being within the remit of the post.

**Sessional Youth Development Workers
Person Specification**

		Essential	Desirable
Qualification	Recognised qualification in sports leadership, youth work or play work level 1 or above.		x
	Appointed Person First Aid Certificate Safeguarding Awareness		x
Experience	Experience of working with young people in Education, Health or Youth & Community setting	x	
	Experience of working with young people at risk of social exclusion		x
	Experience of detached on the street's delivery		x
Skills and Abilities	Ability to establish and maintain positive relationships with young people.	x	
	Ability to work with young people individually and in groups	x	
	Good interpersonal and communication skills	x	
	ICT skills Microsoft Word, Excel, Publisher, PowerPoint.	x	
	Ability to work flexibly (evenings and weekend work)	x	
	Excellent organisational skills	x	
Knowledge	A good knowledge and understanding of the needs of young people with the age group 8 – 24 years age group, in particular those with challenging or difficult behaviour.	x	
	Experience of educating, informing and raising awareness with young people about issues such as alcohol and drug misuse, sexual health and relationships education.		x
	Knowledge and understanding of the purpose of detached youth work		x
Other Requirements	A commitment to improving the lives of young people referred to the project		x
	Commitment to working Outside of normal office hours at weekends, evenings and overnight residential	x	
	Commitment to work within the principles of the equal opportunities and in an inclusive open and transparent one organisation style	x	
	Work within appropriate child protection guidelines	x	
	A commitment to undertake any necessary training	x	

NB: This job description identifies the key responsibilities and requirements. It is not an exhaustive list of tasks that need to be completed. Positive Futures reserves the right to amend the job description as the role develops within the organisation.